



BUILT ENVIRONMENT JUST TRANSITIONS ACCELERATOR

*Advancing, Shaping, and Strengthening
the Just Transition Together*

IN-PERSON SESSION TAKEAWAYS
LAVA WORKING GROUP (LWG)
23 SEPTEMBER 2026

TAKEAWAYS

In-person Session

LAVA Working Group (LWG) | 23 September 2026

ATTENDEES

Businesses

Balfour Beatty (BB) • GPE • Lloyds Banking Group (LBG) • Multiplex

Apologies for Non-Attendance

Businesses

Kier • Mace

PURPOSE OF THE SESSION

Discussing the concept note to develop the proposition, format, audience and delivery of the LAVA Forum 2027. The session was held under the Chatham House Rule.

DISCUSSION POINTS

1. Forum proposition and programme

There was support for positioning the event as the **LAVA Forum 2027**, rather than a symposium, reflecting the intention to create a practical sector convening rather than a conventional conference.

The programme should:

- Focus on practical experience and what is happening on live projects.
- Use 20-minute sessions to maintain pace and allow sufficient depth.
- Give LWG stakeholder organisations an active role in presenting and speaking, with all contributing strongly in the session; BB, LBG shared event hosting experiences.
- Include a lived experience narrative as an essential part of the programme, ideally as an opener to ground the discussion in workers' experiences. An organisation will be contacted regarding a potential contribution.

2. Format and experience

A cabaret-style format, rather than theatre seating, was preferred to encourage interaction and discussion between participants.

The ambition is for the Forum to feel:

- Practical and participatory rather than presentation-led.
- Closely connected to operational realities.
- Designed around exchange between people working closest to delivery.

3. Venue

Central London remains the most practical location for the Forum.

A potential venue was identified by one of the stakeholders.

Actions:

- BEJTA will draft a short venue 'pitch' setting out the requirements and proposition.
- LBG to reach out to the prospect.

BEJTA has a connection with a potential host, located in central London.

- BEJTA will reach out to the prospect.

4. Audience and delegates

The audience should be prioritised on people closest to operational delivery, rather than primarily HR or account management functions.

Particular focus should be given to:

- Site and operational teams.
- Site supervisors and those managing subcontractors.
- Higher-risk trades and parts of the supply chain, including dry lining.
- Prospective participants who can bring these operational voices into the room.

One participant shared their experience of bringing operations into a hosted session: around 50 people were invited, with 10 attending. This reinforces the need for a compelling proposition and targeted mobilisation to get the right people into the room.

An indicative room size of 10–12 tables of 6–7 people would provide a sufficiently substantial but still interactive Forum.

No registration fee would be required.

5. Communications and mobilisation

It was discussed that the communications narrative needs to give people a reason to attend, particularly those who may not immediately engage with human rights/modern slavery framing.

Worker wellbeing was identified as the potentially strongest entry point, including the connection to personal health and safety outcomes.

The narrative should therefore connect LAVA to practical operational concerns and outcomes, while avoiding an over-reliance on 'modern slavery' terminology.

6. Mobilisation and stakeholder involvement

There was a need to build visible weight behind the Forum through LWG stakeholder mobilisation, with six organisations noted as an effective number.

BEJTA UK alongside the LAVA Advisory Circle, someone with lived experience, an experienced workshop host, and possibly the Forum host will contribute sessions, examples and practical experience, helping demonstrate that LAVA is moving from a framework into practice.

7. Wider issues

Subcontractor engagement

A LAVA adopter noted difficulties securing meaningful engagement from subcontractors. The Forum could provide an opportunity to explore how this challenge can be addressed collectively and how greater weight can be placed behind LAVA adoption and implementation, including the potential application of the 'three strikes and out' mechanism which was an historic LAVA approach.

Public Adoption

Two LAVA piloters have made public commitments in their Modern Slavery statements: [Multiplex](#) (page 14) and [GPE](#) (page 6).

8. Actions

Actions	Owner
Draft the outreach to potential venue host for LAVA Forum 2027	BEJTA
Outreach to potential venue host for LAVA Forum 2027	BEJTA/ LBG
Confirm date to host next in-person LWG session - ideally November 2026*	GPE/ LBG
Outreach to an organisation regarding lived experience contribution	BEJTA
Development of LAVA Forum 2027 Gantt, web page, register	BEJTA
'Three strikes and out' in context will be raised at the forthcoming LAVA Advisory Circle (LAC) session	BEJTA
*GPE, LBG and Multiplex have offered to host future LWG in-person sessions	

FUTURE LWG CONVENINGS: LAVA FORUM 2027

It was agreed that monthly LWG sessions – alternating between online and In-person – will commence from October through to the Forum taking place, planned (tbc) between 18-20 May 2027.



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