



BUILT ENVIRONMENT JUST TRANSITIONS ACCELERATOR

T A K E A W A Y S

LAUNCH CONVENING

15 MAY 2025

TAKEAWAYS

Advancing, Shaping, and Strengthening the Just Transition Together

Advance Practice

- A key business challenge is employee retention. Employee home ownership in supply chains is challenging due to a high level of contracting work, but maybe Tier 1 could do it? Or we could look at offering discounted homes / securitisation for mortgages / contributions into a “housing” pot.
- To advance the upholding and progression by subcontractors/SME of construction workers’ rights to fair pay e.g. living wage, voice, work/life balance, health and wellbeing, robust leadership from main contractors was identified as a key driver to embed just transitions across the sector.

Shape Policy

- There’s a strong need for the strengthening of tenant protections if we are to consider build-to-rent a genuine option to meet critical housing requirements: the Renter’s Reform Bill section 21 – abolition of “no fault” evictions – is vital. Is there the potential for collective advocacy across BEJTA?
- Second homes are a significant issue in excluding locals from housing, pricing them out of the market and limiting rental stock. Could we encourage scaling up in England, similar initiatives to those rolled out by local councils in the South West, Wales and Scotland that have raised Council Taxes to generate income and reset housing stock?

Strengthen Accountability

- The Responsible Recruitment Register, managed by the IHRB Migrant Workers Programme, which lists the publicly available policies of companies or business associations that have partly or fully assimilated the Employer Pays Principle, has more than 400 registrants. Is there value in collectively encouraging many more?
- In order to ensure fair treatment, ethical recruitment, and decent work conditions for agency-supplied labour on major construction sites, might an initiative along the lines of the Labour Agency Value Accord (LAVA) have the potential to establish a robust framework between clients, contractors, sub-contractors and labour agencies?

Collective Action

- Everyone welcomed BEJTA's commitment to meaningful bridge-building, collaboration, transparency, and impactful delivery to move the just transition dial at speed. Several attendees commented that they'd never previously seen such a range of cross-sector actors in a room together.
- Priority: "Convening the built environment" as a sector was conveyed by one of the breakout tables as the Just Transition game changer.

A Google Group has been established to simplify BEJTA communications between all parties. If you haven't already, please do [**register**](#).



Making human rights part of
everyday business

CONTACT

Gordon Miller, Programme Manager
UK, Built Environment Programme, IHRB
E: gordon.miller@ihrb.org

Giulio Ferrini, Head of Built
Environment, IHRB
E: Giulio.Ferrini@ihrb.org